



PGMC Bylaws Article IX – Anti-Discrimination Clause

(Revised (3/30/14))

The Providence Gay Men's Chorus invites membership and participation without regard to race, color, national origin, gender, sexual orientation, age, religion, or handicap (or any other criterion prohibited by applicable law). It is the policy of the Providence Gay Men's Chorus to offer equal opportunity employment and membership on the basis of qualification and ability without regard to that which is unrelated to the person's ability to perform the job assigned. The chorus complies with all applicable state and federal regulations regarding hiring and membership.